

Government of India
Ministry of Finance, Department of Expenditure
O/o Controller General of Accounts
Room No.202, 2nd Floor, Mahalekha Niyantak Bhawan
Block-E, G.P.O Complex, INA, New Delhi-110023

Dated: 20.09.2019

OFFICE MEMORANDUM

Subject: Compliance of Order of the Hon'ble Supreme Court in the matter of Sh. Anuj Goyal Vs UOI & Ors.

The undersigned is directed to state that Admn. Section O/o CGA has forwarded a copy of DoEs OM No.1-34014/01/2016-Ad.II dated 05.09.2019 to Group 'A' Section O/o CGA alongwith record of proceedings of the Writ Petition (Civil) No.1337/2018 and other enclosures with the request to identify the posts in CCAS cadre suitable for all categories of disabilities identified under Section 34 (1) of the Rights of Persons with Disabilities and notify / upload the same on <http://www.cga.nic.in> so that the necessary action taken report could be forwarded to Deptt. of Expenditure, M/o Finance at the earliest.

2. In this connection, it is requested to provide a link on the CGAs website i.e. <http://www.cga.nic.in> so that the recommendations of the expert committee regarding suitability of persons with benchmark disabilities for appointment into Indian civil Accounts Service (ICAS) through CSE in terms of the Rule 34 of the Rights of Persons with Disabilities Act, 2016 (RPwD Act) may be uploaded accordingly. The matter is time bound and the information is required to be sent to Ministry latest by 01.10.2019. Request alongwith enclosures received from Admn. Section O/o CGA is enclosed for ready reference.

3. This issues with the approval of Jt. Controller General of Accounts.


(Vipin Kumar)

Senior Accounts Officer (Group 'A')

To

Senior Accounts Officer (ITD)
O/o Controller General of Accounts
New Delhi.

Government of India
Ministry of Finance, Department of Expenditure
O/o Controller General of Accounts
Room No.202, 2nd Floor, Mahalekha Niyantak Bhawan
Block-E, G.P.O Complex, INA, New Delhi-110023

Dated: 29.07.2019

OFFICE MEMORANDUM

Subject: Compliance of order of the Hon'ble Supreme Court in the matter of Sh. Anuj Goyal Vs UOI & Ors.

The undersigned is directed to refer Department of Expenditure, office memorandum no. 1-34014/01/2016/Ad.II dated 29.07.2019 on the above cited subject and to state that an expert committee was constituted on implementation of the rights of persons with disabilities in Indian Civil Accounts Service (ICAS). The Expert Committee recommended intake of officers into ICAS under Rule 34(1)(a), 34(1)(b) and 34(1)(c) under various categories/subcategories of the RPWD. The committee also recommended exclusion of persons falling under the sub category of Rule 34(1)(c)-Muscular dystrophy and all categories under Rule 34(1)(d) and 34(1)(e) of the RPWD Act (copy enclosed).

2. Further, it is also added that the sanctioned strength of the ICAS is 228 out of which, 9 posts are reserved for persons with physical disabilities out of which four vacancies are already filled.

Madhu Sharma
29.7.19

(Madhu Sharma)
Assistant Controller General of Accounts
Ph: 24665509

To

Shri S K Biswas
Under Secretary (Ad.II)
Department of Expenditure,
North Block, New Delhi.

No. 12027/1/2011/MF CGA/Gr. A-PH/94

Government of India
Ministry of Finance
Department of Expenditure
Controller General of Accounts
MahalekhaNiyantarakBhawan,
GPO Complex, Block 'E', INA,
New Delhi - 110023.

Abb

January 5, 2018

To

Shri S K Verma
Under Secretary
M/o Personnel, Public Grievances & Pensions
D/o Personnel & Training
North Block, New Delhi

Subject: Implementation of The Rights of Persons with Disabilities Act,
2016 in Civil Services Examination 2018.

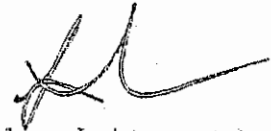
Sir,

A reference is invited to your OM No. 13018/10/2017-AIS-I dated
8.12.2017 on the above subject.

2. Controller General of Accounts, being Cadre Controlling Authority,
constituted an Expert Committee in order to assess suitability of persons
with benchmark disabilities for appointment into Indian Civil Accounts
Service (ICAS) through CSE as per Rule 34 of The Rights of Persons with
Disabilities Act, 2016 (RPwD Act).

3 The Expert Committee recommended intake of officers into ICAS
under Rule 34(1)(a), 34(1)(b) and 34(1)(c) under various categories/sub-
categories of the RPwD Act and has recommended exclusion of persons
falling under the sub-category of Rule 34(1)(c) – Muscular dystrophy of the
RPwD Act and all categories under Rules 34(1)(d) and 34(1)(e) of the
RPwD Act.

4. Copy of the minutes of the Expert Committee accepted by the CGA is
enclosed herewith for information and necessary action at your end.



(Rokhum Lalremnuata)

Dy. Controller General of Accounts

Encl: As above.

No. 12027/1/2011/MF.CGA/Gr.A-PH/

Government of India
Ministry of Finance
Department of Expenditure
Controller General of Accounts
MahalekhaNiyantakBhawan,
GPO Complex, Block 'E', INA,
New Delhi - 110023.

MINUTES OF THE MEETING OF THE EXPERT COMMITTEE ON
IMPLEMENTATION OF THE RIGHTS OF PERSONS WITH
DISABILITIES ACT, 2016 IN THE INDIAN CIVIL ACCOUNTS
SERVICE HELD ON 2ND JANUARY, 2018 UNDER THE
CHAIRMANSHIP OF SMT. VIBHA PANDEY, ADDITIONAL
CONTROLLER GENERAL OF ACCOUNTS, O/O CONTROLLER
GENERAL OF ACCOUNTS, M/O FINANCE, DEPARTMENT OF
EXPENDITURE, NEW DELHI

1. List of officers who attended the meeting is enclosed as Annexure-1.
2. Minutes of the meeting held on 19th December 2017 were approved by the Committee as per Annexure-2.
3. The Committee unanimously recommended, after detailed deliberations, intake of persons into Indian Civil Accounts Service (ICAS) through Civil Services Examination (CSE) conducted by Union Public Service Commission (UPSC) with Functional Classification 'Low Vision' under the category of Blindness and low vision as provided below Rule 34(1)(a) of The Rights of Persons with Disabilities Act, 2016. The Physical Requirements under this category are stipulated in the Annexure-3.
4. The Committee also unanimously recommended, after detailed deliberations, intake of persons into ICAS through the CSE conducted by the UPSC with Functional Classification 'Partially Deaf' under the category of Deaf and hard of hearing as provided below Rule 34(1)(b) of The Rights of Persons with Disabilities Act, 2016. The Physical Requirements under this category are stipulated in the Annexure-3.
5. The Committee also unanimously recommended, after detailed deliberations, intake of persons into ICAS through the CSE conducted by the UPSC under the category of Locomotor disability including cerebral palsy, Dwarfism and Acid attack victims as provided below

Rule 34(1)(c) of The Rights of Persons with Disabilities Act, 2016. The Committee felt persons with Muscular dystrophy may be excluded from appointing into ICAS in view of the difficulties they would face in discharging the higher responsibility attached with ICAS posts. The Physical Requirements under this category are stipulated in the Annexure-3.

- 6. The Committee also unanimously recommended that reservation may not be provided to persons with autism, intellectual disability, specific learning disability and mental illness as provided below Rule 34(1)(d) of The Rights of Persons with Disabilities Act, 2016 keeping in view the higher responsibility attached with the ICAS posts.
- 7. The Committee also unanimously recommended that disabilities detailed below Rule 34(1)(e) of The Rights of Persons with Disabilities Act, 2016 may be kept outside the purview of reservation for the present, keeping in view the higher responsibility attached with the ICAS posts.
- 8. The Committee recommends in line with para 16 of the draft OM No. 36035/02/2017-Estt(Res) dated June, 2017 issued by the DoPT, in view of recommendations enumerated in para 6 and 7 above of this minutes, the 1% reservation of vacancies in the cadre strength meant to be filled up with persons with benchmark disabilities under clauses (d) and (e) below Rule 34(1) of The Rights of Persons with Disabilities Act, 2016 may be distributed among the persons with benchmark disabilities under clauses (a), (b) and (c) below Rule 34(1) of The Rights of Persons with Disabilities Act, 2016.
- 9. The Committee also recommended that the feasibility aspect may be reviewed periodically as per DoPT guidelines.
- 10. Meeting ended with vote of thanks to the Chair.

Annexure-1

<u>S.No.</u>	<u>Name</u>	<u>Designation</u>
1.	Ms. Vibha Pandey	Addl. Controller General of Accounts
2.	Shri Deepak Das	Pr. Chief Controller of Accounts, M/o Road Transport & Highways and M/o Shipping
3.	Shri Raju Sharan	Jt. Controller General of Accounts
4.	Shri Binod Kumar	Chief Controller of Accounts, M/o Information & Broadcasting
5.	Shri K.V.S. Rao	Director, D/o Empowerment of Persons with Disabilities
6.	Dr. R.P. Beniwal	Specialist Psychiatrist, D/o Psychiatry, PGIMER, Dr. R.M.L. Hospital

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Annexure-3

Revised Functional Classification & Physical Requirements identified suitable for Physical disabled category for the Indian Civil Accounts Service (ICAS)															
Name of the Service	Rule under RPWD Act, 2016	Category (ies) for which identified	Functional Classification(FC)	Physical Requirements (PR)											
				(S) Sitting	(ST) Standing	(W) Walking	(SE) Seeing	(H) Hearing/ speaking	(RW) Reading & writing	© Communicati on	(MF) Manipulati on by finger	(PP) Pushing & Pulling	(L) Lifting	(KC) Kneeling & crouching	(BN) Bending
Indian Civil Accounts Service	34 (I) (a)	Blindness and low vision	Low Vision (LV)	✓	✓	✓	x	✓	✓	✓	✓	✓	✓	✓	
	34 (I) (b)	Deaf and hard of hearing	Partially Deaf (PD)	✓	✓	✓	✓	x	✓	✓	✓	✓	✓	✓	
	34 (I) ©	Locomotor disability including cerebral palsy	One Arm (OA)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
			One Leg (OL)	✓	x	x	✓	✓	✓	✓	✓	✓	✓	x	x
			Both Arm (BA)	✓	✓	✓	✓	✓	x	✓	x	x	x	✓	✓
			Both Legs (BL)	✓	x	x	✓	✓	✓	✓	✓	✓	✓	x	x
			Both Hands (BH)	✓	✓	✓	✓	✓	x	✓	x	x	x	✓	✓
			Muscular Weakness (MW)	✓	x	x	✓	✓	✓	✓	✓	x	x	x	x
			One Arm One Leg (OAL)	✓	x	x	✓	✓	✓	✓	✓	✓	✓	x	x
			Both Legs & Arms (BLA)	✓	x	x	✓	✓	✓	✓	✓	x	x	x	x
			Both Legs One Arm (BLOA)	✓	x	x	✓	✓	✓	✓	✓	✓	✓	x	x
	Leprosy cured		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
	Dwarfism		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Acid attack victims		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		
Muscular dystrophy			EXCLUDED												

Contd...2/-

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Revised Functional Classification & Physical Requirements identified suitable for Physical disabled category for the Indian Civil Accounts Service (ICAS)													
Name of the Service	Rule under RPWD Act, 2016	Category (ies) for which identified	Functional Classification(FC)	Physical Requirements (PR)									
				(S) Sitting	(ST) Standing	(W) Walking	(SE) Seeing	(H) Hearing/ speaking	(RW) Reading & writing	(C) Communicat ion	(MF) Manipulati on by finger	(PP) Pushing & Pulling	(L) Lifting
	34 (I) (d)	Autism		EXCLUDED									
		Intellectual disability		EXCLUDED									
		Specific learning disability		EXCLUDED									
		Mental illness		EXCLUDED									
	34 (I) (e)	Multiple disabilities from amongst persons under clause (a) to (d) including deaf-blindness		EXCLUDED									

✓ - Required
x - Not required