

STRENGTH

- Small, cohesive service with strong interpersonal ties
- Good working environment
- Established systems and procedures
- Pan-ministry presence
- Practically non-transferable service- stability
- Systematization of core activities
- High level of Satisfaction of stake holders
- Pioneers in IT literacy and usage
- Preparation and dissemination accounting information

WEAKNESSES

- Lack of
 - Interaction with ministry/stakeholders
 - recognition of activities, accountability, communication, control, desired capability, perceptible drive
 - clear job profile, statutory/legal mandate for accounting activities
 - involvement in major activities of ministries/ schemes, IT capabilities, trained professionals
- Routine nature of mandated job
- Individual centric and Overcautious and conservative service
- Account reports have become less relevant
- Inadequate Career advancement and skill development
- Restrictive growth opportunities due to small nos.

OPPORTUNITIES

- Scope of expansion due to greater need of transparency/ accountability in governance
- Scheme monitoring and half yearly review
- To create a community of certified govt. auditors
- Work related opportunity due to new legislation eg. GST, Grievance bill, RFD
- New areas- cash and debt management, budget
- IA- using IT tools
- Transition to accrual accounting

THREATS

- Analysis of accounts by outside agencies
- It may make some of accounting activities redundant
- Outsourcing of accounting activities/audit
- Migration to accrual accounting will expose inadequate competence of the service
- Merger of service may lead to extinction of service