

SWOT Analysis

Group-2

Group2-Memebers

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Strength

- Presence in all central (civil) ministries.
- Mandate through Art. 150, R & P rules.
- Effective, Efficient and accurate data with automation.
- Critical input provider for budget exercise.
- Strategically placed placed for Internal Audit, Scheme Audit, risk based audit.
- Experienced, professionally trained manpower with unique technical domain knowledge.
- Almost real time information of receipt, expenditure and cash balances of the central Government – tool for management control.
- IT edge in accounts matter.
- Initiative taken under CPSMS.

Weakness

- Vague/limited mandate as defined under Allocation of Business Rules e.g. IA, Budget, Cash Management, debt management, etc.
- Shortage of officers at all levels.
- Not clear about various needs of stakeholders.
- Lack of planned initiatives & aggressiveness for taking new works. e.g. Budget, Finance, participation in Scheme formulation, etc.
- No training policy for ICAS officers which results in lack of specialized manpower.
- Lack of dedicated data centre and IT professionals to handle long term vision.
- Old and redundant technology without ownership due to over dependency on NIC.
- Lack of dedicated IT training institute like ICISA.

Opportunities

- Maximizing the advantage of presence in all Central (civil) ministries.
- Expansion of activities like taking over the budget work.
- New areas – Cash management, Scheme audit and participation in scheme formulation, bank audit (w.r.t. Govt. transactions), etc.
- Manning/integrating the accounts & finance posts under ministries/ Subordinate offices/ PSUs/ .registered societies, etc.
- Bifurcation of accounts at state level and implement treasury reforms.
- Collaboration with other countries for two way getting hands on in best accounting practices.
- Collaboration with other countries for transferring and adopting best practices.
- CPSMS.

Threats

- Other Govt. & Non-Govt. organizations (e.g. NSDL, ICAI, Banks etc.)
- Audit work given to Other organizations.
- Tendency in Govt. to extend highly specialized works on which we have expertise and domain knowledge on PPP model/outsourcing model.
- Uncontrolled access to our data.
- Unproductive competitions by other services for associated posts in Central (Civil) ministries and subordinate offices.