File No.: A-33011(14253)/2/2023-Group A- CGA/927

Government of India

Ministry of Finance, Department of Expenditure O/o Controller General of Accounts Room No.202, 2nd Floor, Mahalekha Niyantrak Bhawan Block-E, G.P.O Complex, INA, New Delhi-110023

Dated: 04.06.2025

OFFICE MEMORANDUM

Subject: One-week In-Service Training Programmes (Offline/Physical) for the year 2025-26- regarding- reg.

Department of Personnel and Training, vide OM No. T-22012/13/2024-IST/IIPA dated 20.03.2025 have circulated One Week In-Service Training Programmes (Offline/Physical) for the year 2025-26. The programmes include 42 courses in different streams (Annexure-I), with general guidelines at Annexure-II. In terms of para (4) of Annexure-II, the eligible officers are required to enrol for In-Service Training Programmes through e-HRMS portal under 'Employee Services'. Accordingly, it has been decided that interested/eligible ICAS Officers at **STS and JAG including NFSG level** may apply for the courses as per Annexure- I.

- 2. In view of above, **STS and JAG including NFSG level** ICAS Officers may opt/apply for any course, after seeking approval of concerned Pr.CCA/CCA/DG(INGAF)/CC(P)/CFC/CA(with independent charge), as the case may be, for the intended course.
- 3. Though the duration of the course is five days even then, it is clarified that Pr.CCAs/CCAs/DG(INGAF)/CC(P)/CFC/CAs(with independent charge) should keep in view, that, due to shortage of officers, no substitute may be provided by the CGA office and internal arrangements are to be made, during the period of training in respect of the nominated officer.
- 4. On selection, the individual Officer should intimate the Cadre (through proper channel) about the same along with copies of the relevant letters, for further needful. The copy of DoPT O.M No. T-22012/13/2024-IST/IIPA dated 20.03.2025 and User Manual for In-Service Training Programmes are enclosed for information and further needful.

This issues with the approval of the Competent Authority.

(Stuti Ghildiyal)

Deputy Controller General of Accounts (HR-1)

To,

1. All concerned ICAS Officers.

F.No. T-22012/13/2024-IST/HPA Government of India Department of Personnel and Training Training Division

Block-4, Old JNU Campus, New Mehrauli Road, New Delhi-67

Dated: March 20, 2025

(Uploaded on DoPT website for the information of All India Service (IAS, IPS & IFoS) Officers, organized Group 'A' Central Civil Services Officers, Officers working under the Central Staffing Scheme in the Government of India and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr. PPS and above)

OFFICE MEMORANDUM

Subject: One Week In-Service Training Programs (Offline/Physical) calendar for the year 2025-26

Department of Personnel and Training sponsors One Week In-Service Training Programs (offline/physical) for All India Service (IAS, IPS & IFoS) Officers, Officers working under Central Staffing Scheme and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr.PPS and above). Officers belonging to such organized Group 'A' Central Civil Services (as per Annexure) are also included for One Week In-Service Training Programs from the calendar year 2025-26.

- 2. The calendar for the In-Service Training Programs for 2025-26 has been finalized and uploaded on the website of this Department at https://dopttrg.nic.in -- Circulars and e-HRMS Potral. The calendar for In-Service Training Programs is also enclosed as Annexures-I. It is informed that registration for In-Service Training shall be through e-HRMS portal (under Employee Services) only. All eligible Officers are required to enroll for the In-Service Training Programs through e-HRMS portal.
- 3. The payment of course fee including boarding & lodging charges in respect of organized Group 'A' Civil Services officers (Sr. No. 6 to 21 at Annexure-III) will be borne by their respective Ministry/Department/Organization/State Government/Sponsoring Authority/Cadre Controlling Authority. The course fee in respect of AIS Officers, Officers those who are working under Central Staffing Scheme in Government of India and Officers of CSS/CSSS will be borne by DoPT.
- 4. All Ministries/Departments of the Government of India and State Governments/Union Territories are requested to give wide publicity of the same amongst the officers for facilitating the attendance of a large number of officers in these programs.

Encl: 1. IST Training Calendar (Offline/Physical mode) for the year 2025-26

2. General Guidelines for In-Service Training 2025-26 (Annexure – II)

(Deshraj Yadav)

Under Secretary to the Government of India

IST Training Calendar for the year 2025-26

S. No.	Name of the Institutes, Program location	Program offered	Date of Program		
1	Indian Institute of Remote Sensing, Dehradun	Applications of AI/ML in Agriculture Analytics	April 28, 2025 to May 2, 2025		
2	IIT Roorkee, Roorkee	Water Management/ Natural Resource Management, Blue economy	May 5, 2025 to May 9, 2025		
3		Driving Government Finance for Developed India	May 19, 2025 to May 23, 2025		
4	Indian Institute of Foreign Trade (IIFT), Delhi	Export Promotion and Trade Negotiations	May 19, 2025 to May 23, 2025		
5	IIM Indore, Indore	Shaping the Future of Environmental management	May 19, 2025 to May 23, 2025		
6	Symbiosis Institute of Business Management, Pune	Corporate Governance	June 9, 2025 to June 13, 2025		
7		Critical issues of governance in PRI's and Rural development	June 9, 2025 to June 13, 2025		
8	IIT Madras, Chennai	Cybercrimes and Cybersecurity	June 16, 2025 to June 20, 2025		
9	IIM Mumbai, Mumbai	Women in Government: Program for Emerging Leaders	June 23, 2025 to June 27, 2025		
	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Border economy and Border development for National Security	June 23, 2025 to June 27, 2025		
		Breaking Barriers, Building Prosperity: Strategies for Women's Economic Inclusion	July 7, 2025 to July 11, 2025		
12		Enhancing Leadership and Motivation Skills for Effective Management	July 7, 2025 to July 11, 2025		
13		Improving the Quality of Education in India through Design	July 14, 2025 to July 18, 2025		

Jan 25

14	IIT Delhi, Delhi	Digital Governance & Emerging Technologies	July 14, 2025 to July 18, 2025		
15	Lal Bahadur Shastri Nationa Academy of Administration (LBSNAA), Mussoorie	Capacity Building and Sensitization Program on Criminal Law Reforms in India	July 28, 2025 to August 1, 2025		
16	IIM Lucknow, Lucknow	Project Management & Analysis, Project Appraisal	August 4, 2025 to August 8, 2025		
17	IIM Kozhikode, Kozhikode	Public Financial Management	August 4, 2025 to August 8, 2025		
18	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Generating inclusive growth: Role of MSME	August 4, 2025 to August 8, 2025		
19	IIM, Kozhikode	Financial Market Regulations	August 18, 2025 to August 22, 2025		
20	Indian Institute of Public Health (IIPH), Shillong	Public Health	August 18, 2025 to August 22, 2025		
21	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Digital Transformation of Government for improved Public Service Delivery	August 18, 2025 to August 22, 2025		
22	SP Jain Institute of Management & Research, Goa	Infrastructure Financing/Project Finance & PPPs	September 8, 2025 to September 12, 2025		
23	Indian Institute for Human Settlements (IIHS), Bengaluru	Perspectives on Urban Finance	September 8, 2025 to September 12, 2025		
24	Finance & Policy (NIPFP),	Fiscal Policy- Governance, Financing and Management of Public Goods and Services	September 15, 2025 to September 19, 2025		
25		Data Driven decision making using data analytics	September 15, 2025 to September 19, 2025		
26	Nani Palkhivala Arbitration Alternate Methods of Dispute September 15, 2025 Centre, Chennai Resolution		September 15, 2025 to September 19, 2025		
27		Urban Transport/ Urban Finance/ Urban Planning	September 22, 2025 to September 26, 2025		
28		Inner Engineering Leadership Program	October 6, 2025 to October 10, 2025		
29	National Law School of India University, Bengaluru	\	October 13, 2025 to October 17, 2025		
		1.2.2025			

30	Indian School of Business (ISB), Hyderabad	Understanding Human Dimensions of Climate Change: Impact, Adaptation and Mitigation	November 17, 2025 to November 21, 2025			
31	IC Centre for Governance, Panchgani	Ethics in public service	November 17, 2025 to November 21, 2025			
32	International Centre for Environment Audit and Sustainable Development (iCED), Jaipur	Blue Economy: A Multi- Dimensional Overview with Special Focus on Marine and Coastal Ecosystem Conservation Measures	November 24, 2025 to November 28, 2025			
33	Art of Living, Bengaluru	Building Competencies for Personal Excellence	November 24, 2025 to November 28, 2025			
34	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie	Procurement and Contract Management for Civil Servants	December 15, 2025 to December 19, 2025			
35		Delivering Good Governance in Himalayan & North-East States & UTs	December 22, 2025 to December 26, 2025			
36	National Academy of Audit and Accounts (NAAA), Shimla	Public Financial Management	January 5, 2026 to January 9, 2026			
37	Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie		January 5, 2026 to January 9, 2026			
38	IIM Mumbai, Mumbai	Transport, Logistics and Multi- Modal Integration	January 12, 2026 to January 16, 2026			
39	Swami Vivekananda Yoga Anusandhana Samsthana (SVYAS), Bengaluru	Indian Knowledge System for Promotion of Positive Health	January 19, 2026 to January 23, 2026			
40		Building Capacities for the Present and Future	February 9, 2026 to February 13, 2026			
41		Building Infrastructure for Viksit Bharat	February 23, 2026 to February 27, 2026			
42		Energy Sector: Challenges and Response	March 9, 2026 to March 13, 2026			
		20.03.2026				

General Guidelines/Instructions/Information for In-Service Training Program 2025-26

The following general guidelines/instructions/information are in reference to One-Week In-Service Training Programs (Offline/Physical) for the year 2025-26 for All India Service (IAS, IPS & IFoS) Officers, organized Group 'A' Officers of Central Civil Services, Officers including those working under the Central Staffing Scheme and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr.PPS and above).

2. Eligibility:

All AIS (IAS, IPS and IFoS) Officers and organized Group 'A' Officers of such Central Civil Services as per annexure - III, with minimum 4 years of service as on April 1, 2025 (up to 2020 batch), Officers working under the Central Staffing Scheme in the Government of India and Officers of Central Secretariat Service and Central Secretariat Stenographers Service (Of the level of DS/Sr. PPS and above) are eligible to attend the aforesaid training programs.

- 3. All the training programs (Offline/Physical Mode) are residential in nature unless otherwise stated. Accommodation facilities shall be provided to the participants by the training institutes who are organizing the training program. The concerned training institute will provide accommodation only for duration of course (i.e. 5 day). If, any officers stay beyond five days, they may claim TA/DA by their respective Department/ Ministry/ State Government/ Cadre controlling authority, subject to admissibility.
- 4. The eligible officers are required to enrol for In-Service Training Programs through e-HRMS portal under 'Employee Services' (Functionality is under development. A separate communication along with a self-help tutorial shall be intimated once the functionality is deployed.) only. Enrolments for In-Service Training shall henceforth be discontinued on iGOT-Karmayogi portal.
- The Officers posted abroad are excluded from participation in the program and their applications shall not be considered.
- 6. The Officers shall not be allowed to apply or change options, if, less than 15 days remains for the commencement of the respective program. If the Officers want to change their options in case of emergency, they have to separately send a request to meena.rajesh13@nic.in.
- 7. The Officers shall not apply for the training program which they had already attended during the last three years (i.e. 2022-23, 2023-24, 2024-25). Preference will be given to the officers who have not participated in training program during the past years. However, other officers will be nominated depending upon the availability of slots.
- 8. The ideal size of the batch shall be not more than 50 participants. In case large number of nominations are received for a particular program, additional batches shall be formed on need basis. DoPT reserves the right to decide the final nomination of officers under intimation to the respective Cadre Controlling Authorities/Controlling Authorities.
- 9. The payment of course fee including boarding & lodging charges in respect of organized Group 'A' Civil Services officers those who are posted in Cadre (Sr. No. 6 to 21 at Annexure-III) will be borne by their Cadre Controlling Authority. The payment of course

12.03.25

fee in respect of organized Group 'A' Civil services officers who are posted/deputed /working under State Government or Central Government (non-Central Staffing Scheme post) will be borne by the respective State Government/Central Ministry/Department. The course fee in respect of Group A Officers those who are working under Central Staffing Scheme in Government of India shall however, be borne by DoPT.

- 10. The program fee/course fee for the In-Service Trainings in respect of organized Group A Central Civil Service officers shall be settled by the respective Cadre Controlling Authorities/Controlling Authorities under intimation to DoPT within a maximum period of 30 days from the date of submission of the invoice by the respective institute, based on the list of respective cadre officers nominated for a particular program and the final attendance list shared by the institutes.
- 11. The Officers shall enrol and attend only one In-Service Training Programme either Physical OR Online during the financial year 2025-26.

20.03.2025

The list of participating Services for In-Service Training Programs for the year 2025-26 is as under: -

S.No.	Service
1.	Indian Administrative Service
2.	Indian Police Service
3.	Indian Forest Service
4.	Central Secretariat Service (Officers of the level of Deputy Secretary and above)
5.	Central Secretariat Stenographer Service (Officers of the level of Sr.PPS and above
6.	Indian Foreign Service (posted in India only)
7.	Indian Audit and Accounts Service
8.	Indian Civil Accounts Service
9.	Indian Corporate Law Service
10.	Indian Defence Accounts Service
11.	Indian Defence Estates Service
12.	Indian Information Service
13.	Indian Postal Service
14.	Indian P&T Accounts and Finance Service
15.	Indian Railway Protection Force Service
16.	Indian Revenue Service (Customs & Indirect Taxes)
17.	Indian Revenue Service (Income Tax)
18.	Indian Trade Service
19.	Indian Railway Management Service
20.	Indian Economic Service
21.	Indian Statistical Service







User Manual for In-service Training Program by DoPT

e-HRMS Version: 2.0



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Note: The Apply button will be displayed only if the last date application for the selected program has not passed.

Important Note-

The application submission process for the selected IST program is the same for both onboarded and non-onboarded users of E-HRMS. All applicants may refer to the steps outlined below.

Application Process for In-Service Training on E-HRMS- (Onboarded Officer)

Officers who are already boarded on the E-HRMS platform (https://e-hrms.gov.in/login) can directly apply for a training program without the need for any additional registration.

Step 1: Accessing the In-Service Training Section on E-HRMS

- 1. Log in to E-HRMS Portal using your Employee Role credentials.
- 2. Navigate to Employee Services in the left hand menu.
- Click on the In-Service Training link.





Please ensure that all information entered is accurate and that uploaded documents are in the prescribed format.

Click on Submit Button.

Accessing In-Service Training Programs

Once the registration process is successfully completed, the officer will be assigned the role of a Guest User on the E-HRMS portal.

To access the training programs, please follow these steps:

- 1. Navigate to the left-hand side menu on the portal.
- 2. Go to Employee Service > In-Service Training.
- 3. Click on the link to view the list of available training programs scheduled for the current calendar year.
- 4. Select the desired training program and click the "Apply" button to submit your application.

Officers are kindly advised to ensure that they meet the eligibility criteria before applying for a training program.





Overview

The Department of Personnel and Training (DoPT) sponsors one-week offline/physical and 3-5 day online In-Service Training Programs for All India Services (IAS, IPS & IFoS) Officers, Officers under the Central Staffing Scheme, and Officers of the Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) at the level of DS/Sr. PPS and above. From the calendar 2025-26 onwards, such organised Group A Central Civil Services are also permitted to attend the same.

Eligibility

Officers should belong to one of the Services (Listed Below) - either in cadre or on deputation including Central Staffing Scheme and Officers of the Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) at the level of DS/Sr. PPS and above.

Services are listed is given below

Abbreviation	Services
IAS Indian Administrative Service	
IPS Indian Police Service	
IFoS Indian Forest Service	
CSS	Central Secretariat Service (Officers of the level of Deputy Secretary and above)
CSSS	Central Secretariat Stenographer Service (Officers of the level of Sr.PPS and above)
IFS	Indian Foreign Service
IA&AS	Indian Audit and Accounts Service
ICAS	Indian Civil Accounts Service
ICLS	Indian Corporate Law Service
IDAS	Indian Defence Accounts Service
IDES	Indian Defence Estates Service
IIS	Indian Information Service
IPoS	Indian Postal Service
IP&TAFS	Indian P&T Accounts and Finance Service
IRPFS	Indian Railway Protection Force Service
IRS (C&GST)	Indian Revenue Service (Customs & Indirect Taxes)



Abbreviation	Services
IRS (IT)	Indian Revenue Service (Income Tax)
ITS Indian Trade Service	
IRMS	Indian Railway Management Service
IES	Indian Economic Service
ISS	Indian Statistical Service

Eligible officers, including AIS Officers with a minimum of four years of service as of April 1, 2025 (up to the 2020 batch), and up to the rank of Secretary to the Government of India/Chief Secretary of State Governments and equivalent, as well as Group 'A' Officers under the Central Staffing Scheme, may apply for these training programs.

Validation & Restriction on Applying for IST

- · In a calendar year, an officer can attend only one training program.
- Before applying for any program, applicants must ensure that the officer's e-HRMS
 profile is updated and approved by the designated nodal officer. If the profile has
 not been approved, the applicable eligibility conditions shall be
 determined thereat..
- In the event of cancellation of the applied program, the application would be deemed as withdrawn and the officer may apply for an alternative program.
- If an officer fails to attend the program for which he/she has been approved or nominated, the officer may reapply for another program only after obtaining attendance verification from the Department of Personnel and Training (DoPT) for the previously applied program.
- Applicants have the option to withdraw from an applied program up to the last date of withdrawal, after which they may apply for a different program accordingly.

Application submission Process for In-Service Training on E-HRMS- (Non - Onboarded Officers)



Officers who are not onboarded on the E-HRMS portal, can still apply for In-Service Training, simply by completing the training registration process.

Login and Accessing the Training Registration Form

- Officers must login to E-HRMS (https://e-hrms.gov.in/login) using their E-Parichay credentials.
- 2. Upon successful login, a hyperlink labeled "Training Registration" will be available on the pop -up message.
- 3. Clicking on this link will open the Training Registration Form.

Alert		<i>X</i>
Dear Employee,		*
Your eparichay account have these	email of which are not register with its:	
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Vould you like to apply for	Would you like to apply for Training Rembrium	ent Program /
eputation post:	Inservice Training Program?	

Training Registration form is divided into Two Sections - Personal Information and Organizational information

Personal Information Section

In the Personal Information section, officers are kindly requested to provide the following details:

- Name: This field will be auto-populated from the E-Parichay Database.
- . Service: Select the service through which you are employed.
- Batch: Choose the batch year corresponding to your employment.
- · Cadre: Specify the cadre in which you are serving.
- Present Designation: Enter your current designation.
- . Date of Birth: Select your date of birth from the calendar option.
- Gender: Specify your gender.
- Primary Email ID Auto-populated(E-parichay Database)
- Alternate Email ID Provide an alternative email ID



- Mobile Number Auto-populated(E-parichay Database)
- . Office Landline Number Provide the official landline number, if applicable
- · Pay Level Enter the pay level as per official records



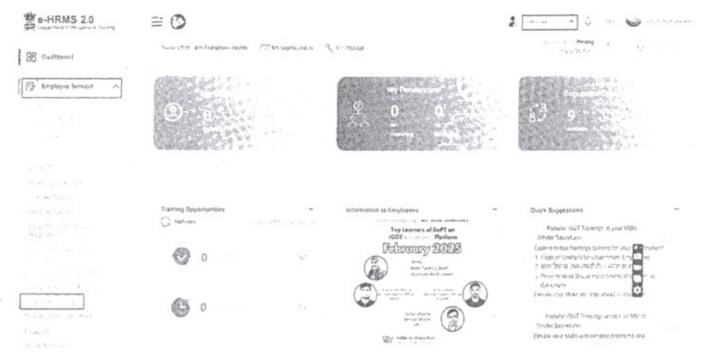
Organization Information Section

In the **Organization Information section**, officers are requested to kindly provide the following details with respect to the organisation they are presently posted with:

- Post Status: Please select the appropriate option from the following:
 - Cadre
 - Deputation (Central Staffing)
 - Deputation (Other)
- Ministry/Department/State/UT Government: Select the relevant Ministry, Department, State, or Union Territory Government where you are currently posted.
- Name of Controlling Authority: Enter the full name of the concerned officer in Controlling Authority in the present organisation.
- Designation of Controlling Authority: Specify the designation of the Controlling Authority.
- Email ID of Controlling Authority: Provide the official email address of the Controlling Authority.
- Upload Issued ID Card or CCA Certificate: Upload a clear and complete scanned copy
 of the issued ID card or the duly signed Controlling/Competent Authority (CCA)
 Certificate. Only pdf files can be uploaded.

Note: A template for the CCA Certificate can be downloaded from the portal. It must be signed by the appropriate authority before uploading.



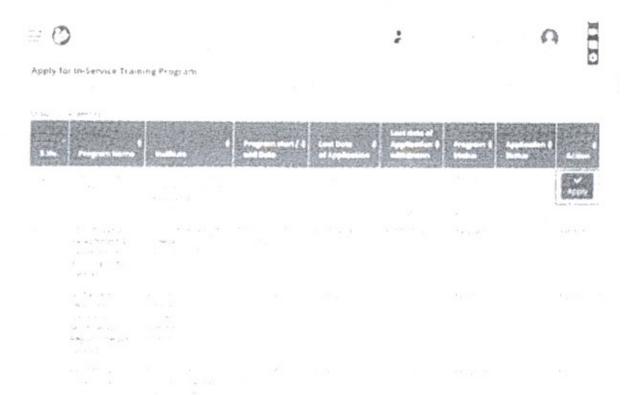


Step 2: Selecting a Training Program

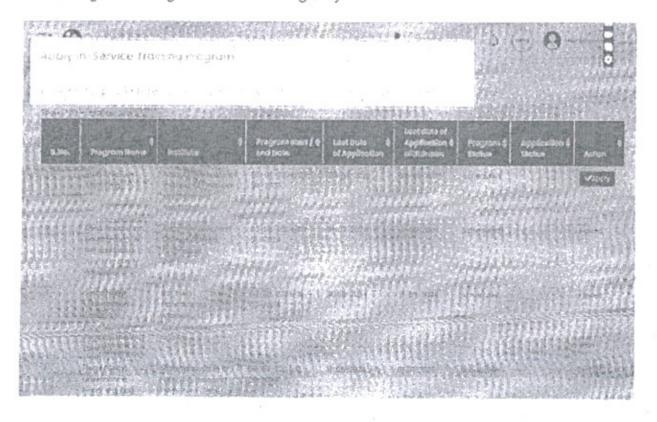
- A list of available training programs scheduled for the current calendar year will be displayed.
- To apply, select the desired program and click the "Apply" button.

Note: The "Apply" button will only be visible if the application deadline for the selected program has not passed. Additionally, if a program has been canceled, the "Apply" button will not be displayed.





If an officer is not eligible for the IST Training Program, the system will display a pop-up message informing them of their ineligibility.



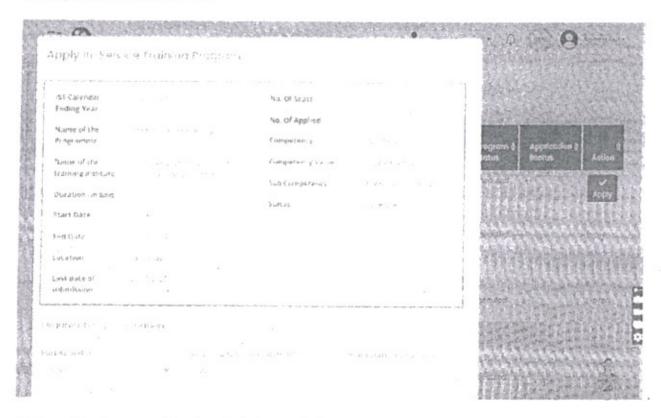


"You are not eligible for the In-service Training Program. Please click here to view the eligibility criteria".

Click on "Link" to view the detailed eligibility criteria for attending an In-service program.

Step 3: Completing Application Details

Upon clicking the "Apply" button, a pop-up window will appear, providing comprehensive details about the training program. This includes the program name, institute, schedule, competency details, number of available seats, number of applications received, and any other pertinent information.

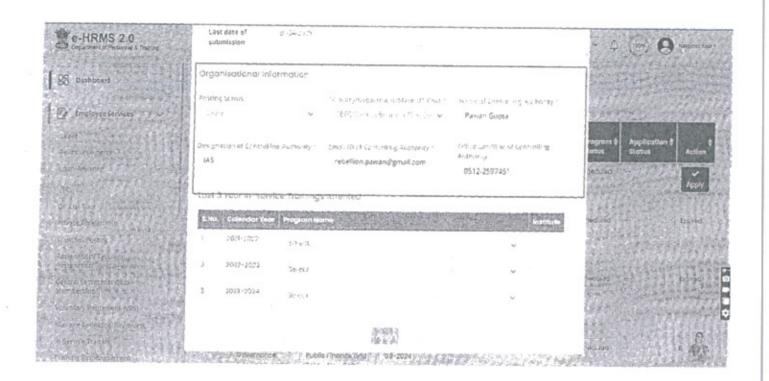


If the officer's **organizational information** is vacant in the pop-up window, it means the information is not available on the E-HRMS portal and the officer should enter the following details:

- Post Status: Select the appropriate option from the drop down list: Cadre, Deputation (Central Staffing), or Deputation (Others).
- Ministry/Department/State/UT Government: Choose the relevant Ministry, Department, State, or UT Government where you are currently posted.
- Name of Controlling Authority: Enter the full name of the concerned officer in the Controlling Authority.
- Designation of Controlling Authority: Provide the designation of the Controlling Authority.



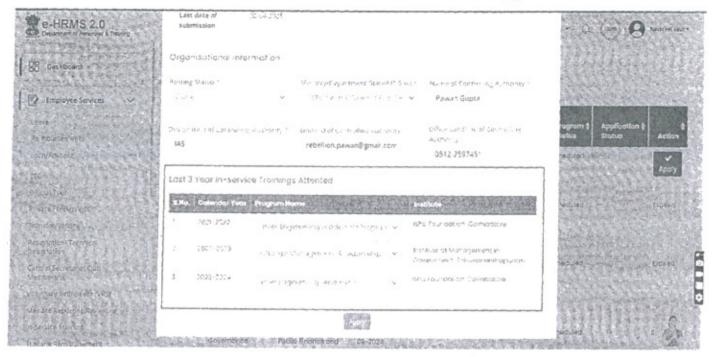
 Email ID of Controlling Authority: Enter the official email address of the Controlling Authority.



Step 4: Details of Previous IST programs attended

Officers are requested to select the In-Service training programs they have attended in the last three years. If no training has been attended during this period, the system will automatically select "None" by default.

Once the relevant information has been entered, please click the "Apply " button to proceed.



Step 5: Tracking Application status

Officers can easily track the status of their application by referring to the "Application Status" column of the applied program.

e-HRMS 2.0	$\equiv \bigcirc$					# British	- <u>`</u>	· 0	harp-cic Eng. +	
08 Dashboard	Apply for In-Ser	rvice Training Pro	gram							
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Application Status	Meaning
Application submitted	Application submitted successfully
Query	Some queries has been raised by DoPT
Under review	The application is under review by DoPT
Nominated	The application is approved by DoPT and the officer is being nominated to attend the program
Rejected	The application has been rejected by DoPT with the reasons as mentioned

Officers will be informed of the nomination/ rejection through email and SMS. However, officers are advised to regularly check the application status for any updates and notifications.

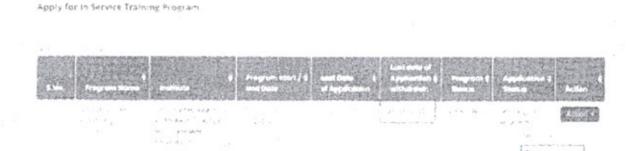
Step 6: Withdrawal of application by applicant

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Officers have the option to withdraw their submitted application, provided that the withdrawal deadline has not passed and the application status is either "Application submitted" or "Query" or "Nominated".

Please note that if the application status is "Under review", it will not be possible to withdraw from the applied program.

Officers are encouraged to verify the application status before proceeding with a withdrawal.







Step 7: Reapplying for the IST Program

Officers have the opportunity to reapply for the IST program if their previous application was rejected by the DoPT Training Wing or if they voluntarily withdrew from the applied program.

Officers are advised to review their application status before proceeding with reapplication

