

No. 230064/2020-NGE-CGA/  
Government of India  
Ministry of Finance  
Department of Expenditure  
Controller General of Accounts of India

Mahalekha Nyantrik Bhawan, New Delhi  
Dated the 11th of February, 2026

**OFFICE MEMORANDUM**

**Subject:-Proposed general strike/dharna/protest called by some trade unions/ associations of Central Government employees on February 12, 2026 -Rea.**

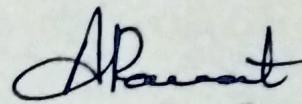
The undersigned is directed to inform that some trade unions/ associations of Central Government employees have issued a call for a general strike/dharna/protest across the country on February 12, 2026.

2. The instructions issued by the Department of Personnel & Training (DoPT) prohibit Government servants from participating in any form of strike, including mass casual leave, go-slow, sit-down, etc. or any action that abets any form of strike in violation of Rule 7 of the CCS (Conduct) Rules, 1964. Besides, in accordance with the proviso to Rule 17 (1) of the Fundamental Rules, pay and allowances are not admissible to an employee for his absence from duty without authority. As to the concomitant rights of an Association after it is formed, it is informed that they cannot be different from the rights which can be claimed by the individual members of which the Association is composed. It follows that the right to form an Association does not include any guaranteed right to strike. There is no statutory provision empowering employees to go on strike. The Supreme Court has also observed in several judgments that going on a strike constitutes "grave misconduct" under the Conduct Rules, and that misconduct by Government employees is required to be dealt with in accordance with the law. Any employee going on strike in any form, including protest, would face the consequences thereof, which, besides deduction of wages, may also include appropriate disciplinary action. In this connection, kind attention is also drawn to DoPT OM No. 33012/1(s)/2008-Estt (B) (Pt) dated 12<sup>th</sup> September, 2008.

3. All the Pr. CCAs/CCAs/CAs are requested to ensure that the Employees of Departmentalized Accounting Organization in Ministries/Departments may, therefore, be suitably informed of the aforesaid instructions and the ruling of the Hon'ble Supreme Court and be dissuaded from resorting to strike/dharna/protest in any form. Instructions may be issued not to sanction Casual Leave or other kind of leave to employees, if applied for, during the period of the proposed strike/dharna/protest i.e. 12<sup>th</sup> February, 2026. It may please be ensured that the employees are allowed hindrance free entry into the office premises. In case

the employees go on dharna/protest/strike, a report indicating the names and designations of employees who took part in the proposed protest may also be conveyed to this office by the evening of 12<sup>th</sup> February, 2026.

4. This issues with the approval of the Competent Authority.



(Anand Rawat)  
ACGA (HR-4)

To,

1. Addl. CGAs/Pr. CCAs/CCAs/CAs of all Ministries/Departments.
2. Joint CGA (Admin), PFMS/ Joint CGA (Admin), O/o CGA/CC (Pension)/ CFC (Civil Aviation).
3. The ADG (Budget & Accounts), Prasar Bharti, M/o I&B.
4. Jt. Director (INGAF)
5. IT Division to upload the aforesaid O.M on the official website of CGA.