

Government of India
Ministry of Finance, Department of Expenditure
O/o Controller General of Accounts
Room No.202, 2nd Floor, Mahalekha Niyantarak Bhawan
Block-E, G.P.O Complex, INA, New Delhi-110023

Dated: 12.11.2025

OFFICE MEMORANDUM

Subject: Training Calendar for the period from November, 2025 to March, 2026- reg.

Department of Expenditure, vide I.D. Note No. A-33025/2/2014-Ad.I dated 03.11.2025 has approved the training calendar in respect of ICAS for the period from November, 2025 to March, 2026. The calendar includes 14 training programmes in different Institutes. Accordingly, it has been decided that interested ICAS Officers (**excluding JTS Level**) may decide their preference to attend any of the training programmes listed in Annexure- I as per their interests.

2. In view of above, ICAS Officers from **STS Level onwards**, may convey their preferences to the HR-1 Section for applying for any of the mentioned courses, after seeking approval of the concerned Pr.CCA/CCA/DG(INGAF)/CC(P)/CFC/CA(with independent charge), as the case may be. In case of ICAS Officers on encadred posts, they may apply for the course after seeking approval of their reporting Officer. It, however, must be ensured that the preferences reach the HR-1 Section at least 3 weeks before the start date of the course.

3. On receipt of the application, the HR-1 section will process the file and convey to the concerned Institute the names of the officers who have been nominated for the course. The concerned officers would also be intimated and requested to carry out the required formalities.

4. **The expenditure involved for attending the above training programme(s) will be borne by the respective Ministry/Department/Office where the officer is posted, after obtaining requisite approvals of Competent Authority. In the case of ICAS officers on encadred posts the expenditure will be borne by the O/o Controller General of Accounts of India. The payment may be made only on receipt of invoice from the Institute concerned, for the course fee in respect of Officers who have actually attended the training programme(s).**

This issues with the approval of the Competent Authority.



(Anang Rawat)

Assistant Controller General of Accounts (HR-1)

To,

1. All ICAS Officers through O/o CGA's website.
2. Senior Accounts Officer (ITD), with the request to upload the same on the website of Office of Controller General of Accounts.

TRAINING CALENDAR FOR ICAS OFFICERS FOR NOVEMBER, 2025 TO MARCH, 2026

NOVEMBER, 2025

1. IIM BANGALORE

S. No.	Name of the Course	Period	Course Fee	Application deadline	Proposed Nominations/Status
1	From Data to Decisions	November 24-28, 2025	Rs. 1,42,500/-		This programme is designed to equip participants to identify appropriate analytics methodology depending on the problem objective, to analyze and properly interpret the results of the statistical analysis. While step-by-step instructions would be provided for the various standard analytic tools, conceptual foundation would be built along the way so as to facilitate the more advanced participants to fine-tune the requisite methods depending on the specific challenges of a problem.

2. IIM INDORE

S. No.	Name of the Course	Period	Course Fee	Application deadline	Proposed Nominations/Status
1	Public Policy and Administration: Design and Implementation for Public	November 26-28, 2025	Rs. 54,000/-		• Advance Policy Design and Implementation Expertise • Enhance Analytical Proficiency • Excel in stakeholders and Policy Communication strategies • Excel at using technology digital transformation, Digital Innovation in public sector efficiency and effectiveness. • Develop Leadership capabilities

3. ISB HYDERABAD

S. No.	Name of the Course	Period	Course Fee	Application deadline	Proposed Nominations/Status
1	Essentials of Leadership	November 02-06, 2025	Rs. 2,25,000/ + Taxes		• To Build on greater self-awareness and emotional intelligence to effectively manage self • Forge high-quality and effective connections with key stakeholders and make the most of your network • Empower others, learn to influence without authority and build high-performance teams • Develop your personal leadership brand and benefit from high-impact group coaching • Transition from manager to confident change agent. Lead effectively through crises and conflicts • Develop the resilience and mindset for turnarounds in uncertain times

DECEMBER, 2025**1. IIM BANGALORE**

S. No.	Name of the Course	Period	Course Fee	Application deadline	Proposed Nominations/Status
1	Strategic Leadership and Innovation in the Digital Era	December 08-10, 2025	Rs. 1,06,500/-		- To help facilitate participants refresh the perspective on the digital era: fast-changing/disruptive work environment and its implications for organizations - To understand the need for corporate Innovation and entrepreneurship and the challenges to it - To understand the role of Leadership in building a solid engine of corporate Innovation and entrepreneurship - To grasp the range of corporate entrepreneurial strategies - To do scenario planning and share best practices regarding leadership resilience, agility, and innovation

2. IIM AHMEDABAD

S. No.	Name of the Course	Period	Course Fee	Application deadline	Proposed Nominations/Status
1	Digital Transformation: Strategies and Business Models	December 01-06, 2025	Rs. 2,25,000/-	November 17, 2025	The objective of the programme is to enable executives to learn the basics of transforming digital business models, and help them build digital strategies for leading digital transformation and innovation.
2	Effective Data Visualization for the Data-Driven Organization	December 08-11, 2025	Rs. 1,60,000/-	November 24, 2025	The participants of the programme will learn design principles of effective visualization for data analysis and communication. Ample hands-on sessions and demos will help the participants not only grasp the fundamentals of business data visualization but also expose them to the cutting -edge tools in this area.

3. IIM LUCKNOW

S. No.	Name of the Course	Period	Course Fee	Early Bird Date	Proposed Nominations/Status
1	Managing Digital Transformation: Thriving in the Artificial Intelligence (Lucknow Campus)	December 03-07, 2025	Residential Rs. 96,500/- (excluding GST)	03.11.2025	This course aims to provide the participants an understanding of: 1. Basic building blocks of digital transformation at process, organization and industry level. 2. Digital transformation from strategy to execution, using concepts such as customer journey maps, design thinking and ecosystem strategies. 3. How AI-centric organizations are redefining the way they create, capture, share and deliver value. 4. Strategic role of AI and how it is disrupting/ transforming various industries/ companies. 5. Disruption caused by technologies such as Blockchain, API, IoT, etc. 6. Generative AI and its impact on the future of work.

4: IMF SARTTAC

S. No.	Name of the Course	Period	Course Fee	Application deadline	Proposed Nominations/Status
1	Macroeconomic Diagnostics	December 1-12, 2025			Participants will be able to: - Analyze potential output and compute output gaps to diagnose the growth outlook. - Assess the stance of fiscal, monetary, exchange rate, and macro prudential policies and their consistency. - Evaluate macro financial linkages using financial soundness and risk indicators. - Assess external sector conditions (current account, capital flows, exchange rate variation, reserve adequacy) - Appraise public and external debt sustainability and medium-term prospects. - Identify key risks and vulnerabilities and summarize them in a simple risk assessment to inform policy. - Synthesize findings into a policy consistent macroeconomic narrative for decision makers.

JANUARY, 2026

1. IIM BANGALORE

S. No.	Name of the Course	Period	Course Fee	Application deadline	Proposed Nominations/Status
1	Strategy and Leadership in VUCA World	January 19-22, 2026	Rs. 1,22,000/-		- Defining organizations of the future and linking it to desired results - Adapting organizational strategies in volatile, uncertain, complex, and ambiguous emerging markets. - Frameworks and strategies for sustaining competitive advantage. - Leadership- the critical factor for advantage trends, best practices. - Core leadership capabilities, behaviours, and organizational principles. - Executive Coaching for prioritized development. - Talent Management: Changing paradigms and the role of leaders and senior executives. - Succession planning for critical roles and a pipeline for talent.

2. IIM CALCUTTA

S. No.	Name of the Course	Period	Course Fee	Application deadline	Proposed Nominations/Status
1	Strategic Storytelling and Communication	January 05-09, 2026	Rs. 1,30,000/-		- Cultivate Storytelling Proficiency - Enhance Narrative Crafting Skills - Strengthen Leadership Communication - Integrate Storytelling with Business Strategy - Develop Narrative Decoding Skills - Data Storytelling and Presentations

2	Explainable Artificial Intelligence (xAI) for Financial Decision Makers	January 12-15, 2026	Rs. 1,00,000/-		- To develop the understanding of explainable AI (xAI) a way out of the "black box" issue. - To understand the benefit and risks in integrating AI in the financial decision making. - To understand AI models related to fraud detection, credit scoring, risk management & forecasting. - To explore the use of LLMs in analyzing the financial reports, central bank speeches, and integrate them in financial decision making. - To practice communicating model results in an effective manner.
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FEBRUARY, 2026

1. IIM CALCUTTA

S. No.	Name of the Course	Period	Course Fee	Application deadline	Proposed Nominations/Status
1	Finance and Accounting for Business Managers	February 02-05, 2026	Rs. 1,00,000/-		The objective of the course is to help all managers gain a competitive edge in their decision-making by providing them with basic knowledge and understanding of some of the critical areas in accounting and finance. At the end of the programme, the managers would be comfortable looking at the financial statements of any company and commenting on its financial performance and position. This would help them decide whether to engage with a company and on what terms.

2. IIM LUCKNOW

S. No.	Name of the Course	Period	Course Fee	Early Bird Date	Proposed Nominations/Status
1	HRM Strategies for the New Era (Noida Campus)	February 05-07, 2026	Residential Rs. 77,000/- (excluding GST)	06.01.2026	The program aims at exploring the HR challenges faced by organizations in the new digitalized era, and will help identifying the possible choices and strategies to prepare employees for smooth transition to the new and often unknown era. The program will also help in developing the cross-cultural awareness and competencies required for the effective management of global workforce.
2	Enhancing Creativity and Problem Solving	February 16-20, 2026	Residential Rs. 96,500/- (excluding GST)	17.01.2026	- To understand the role of creativity to appreciate and overcome managerial challenges. - To evolve a systematic approach that can consistently boost individual as well as organizational performance - To understand the logic of looking at problems from different perspectives