

File No.: A-33025(16111)/4/2024-Group A- CGA/3322
Government of India
Ministry of Finance, Department of Expenditure
O/o Controller General of Accounts
Room No.202, 2nd Floor, Mahalekha Niyantrak Bhawan
Block-E, G.P.O Complex, INA, New Delhi-110023

Dated: 20.03.2026

OFFICE MEMORANDUM

Subject: Completion and Comprehensive Assessment of mandatory course in respect of Indian Civil Accounts- regarding.

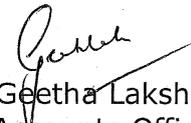
Department of Personnel and Training (DoPT), vide DO No. CEO/Karmayogi/2026/0603-1 dated 06.03.2026 (copy enclosed), has emphasized on the AI-readiness of government employees and articulated that all government officials should be adequately sensitized to Artificial Intelligence (AI) and Cybersecurity, with the advice to encourage all employees to complete at least one course each on AI and Cybersecurity, relevant to their respective roles and levels, by 31st March, 2026.

2. Reference is also invited to Office Memorandum of even number dated 10.03.2026/16.03.2026 signifying the concern for completion of mandatory courses in respect of Indian Civil Accounts Service (ICAS) Officers and Comprehensive Assessment thereupon, as the status of course completion would be reflected in Part-I of the APAR. As the last date of completion of these courses has been extended by the Department of Personnel & Training, it is requested that the mandatory courses may be completed before 30th April, 2026 or before sending their APAR to their Reporting Authority, whichever is earlier.

3. In addition to above, it is also stated that ICAS officers, who have not registered on iGoT Karmayogi portal till date, are requested to register on the said portal and complete the mandatory courses by due date. In case of any difficulty, the officer concerned may send a mail on email ID: jd-ingaf@gov.in or groupa-cga@gov.in. The officers may also contact Shri Padamsing Pradipsing Patil, ICAS:2011, Joint Director, INGAF in case of any difficulty.

This issues with the approval of Controller General of Accounts.

Encls: A/a.


(O. Geetha Lakshmi Nayar)
Senior Accounts Officer (HR-1)
Ph: 011-24645814

All ICAS Officers.

Copy for information to:

- (i) Director General, Institute of Government Accounts and Finance (INGAF), New Delhi.
- (ii) Joint Director, Institute of Government Accounts and Finance (INGAF) and Nodal Officer (iGoT Karmayogi), New Delhi.

DO No. CEO/Karmayogi/2026/ 0603-1

6th March 2026

Subject: Ranking of Ministries/Departments on iGOT Karmayogi Platform

Respected Sir/Ma'am,

In continuation of the earlier communication wherein, the performance ranking of Ministries/Departments (M/Ds) on the iGOT Karmayogi platform was shared, the latest edition of the consolidated ranking is now being communicated through this letter with all Ministries/Departments. The objective of sharing these rankings on a periodic basis is to keep you apprised of the performance in terms of role-specific learning engagement and to promote continuous improvement.

2. A brief snapshot of the performance of each Ministry/Department as on 28th February'26, along with its rank in the GoI, has been provided in Annexure-1 for kind reference. The Key Performance Indicators (KPIs) used are: 'Percentage of Verified Users' (till date), 'Percentage of Users Completing 1 Course or More' (in FY 2025-26), 'Percentage of Users with Active APAR Plans' (in FY 2025-26), and 'Percentage of End-of-Course Assessments Cleared' (in FY 2025-26).

3. Since the **mandatory courses and comprehensive assessments** must be completed by all Government of India employees by **31st March 2026**, Ministries/Departments may proactively monitor the status of course completion and also require all **employees to update their email IDs on iGOT** so that they match the email IDs used to access the SPARROW portal.

4. In light of the continued emphasis on AI readiness of government employees, it is imperative that all government officials are adequately sensitised to AI and cyber security. In this context, each Ministry/Department may kindly encourage all employees to **take at least 1 course each on Artificial Intelligence (AI) and Cybersecurity by 31st March 2026, relevant to their respective roles and levels, from the list enclosed at Annexure-2.**

5. We are committed to making advanced content on key domain, behavioral and functional competencies available to our users. The newly released **iGOT Content Marketplace** offers users free access to high-quality, advanced courses developed by renowned national & international universities and content providers. These courses can be accessed on the iGOT platform using the following link: <https://portal.igotkarmayogi.gov.in/app/seeAll?key=karmaTracks&tabSelected=Providers>. We request the Ministry/Department to include these courses in the training plans formulated for the next year and to encourage employees to access these advanced level courses.

6. Finally all Ministries / Departments are requested to revise **their respective Capacity Building Plans (CBPs)** using the recently developed **AI based capacity building tool**, latest by **31st March 2026**, in order to reflect the evolving demands of learners for role-based

capacity building. The courses for the next cycle will be based on the revised CBPs only. In the coming months, KPIs will be progressively refined to reflect the revision of **Capacity Building Plans (CBPs)** and the provision of domain courses by Ministries / Departments.

Your leadership, monitoring, and guidance are critical to the adoption of continuous, role-based learning in government. Karmayogi Bharat looks forward to your continued leadership of Mission Karmayogi in our pursuit of building a future-ready civil service.

Regards,

Yours sincerely,

(Chhavi Bhardwaj)

To,

Secretaries to Government of India